



Partnership Briefing
Issue No: 4
November 2020.



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Cheshire Anti-Bullying Commission has published its phase one report which looks into bullying among under 25s in Cheshire.

The report which details recommendations for education establishments, local authorities, Cheshire Police and all other workplaces across Cheshire to come together to eradicate bullying in our society.

One of the recommendations was to develop a Cheshire-wide approach to tackling bullying and as part of this, they developed Cheshire's first ever county-wide Anti-Bullying Charter for all organisations in Cheshire to sign to show their commitment to challenging bullying.



Cheshire Anti-Bullying Charter

Statement of intent

We are committed to providing a caring, friendly, tolerant and safe environment for all of our communities so they can participate in positive work, learning, social activity and enjoy a happy retirement. Bullying of any kind is unacceptable for anyone here in Cheshire, Warrington and Halton.

stand UP not back

Cheshire Anti-Bullying Commission definition of bullying

There is currently no legal definition of bullying; however there are three agreed defining features of bullying:

- 1 a victim is targeted by an individual or group on a regular basis (it is repeated).
- 2 there is intention to harm or humiliate physically or emotionally.
- 3 there is a power imbalance, the victim is fearful of those targeting them.

I have learned that people will forget what you say and forget what you did – but they will never forget how you made them feel.

MAYA ANGELOUS

This charter is designed to complement the same principles and standards of anti-bullying work driven by proactive schools, colleges and Safeguarding Partnerships across the Region. This Charter recognises the impact of bullying on adults - in the work place and communities, and the need to challenge harassment and bullying behaviour as it affects all of our learners, our employees and residents.



You can join them by clicking the following link:

<https://cheshire-anti-bullying-charter.info>

Once you have signed the charter, you will then be given access to download a suite of resources that you can use around your school / workplace or on your social media channels and website to spread the Cheshire Anti-Bullying message to your networks.